PERSON SPECIFICATION
Security Operations Centre Analyst
Vacancy Ref: A2042

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview
Educated to degree level or equivalent qualification or equivalent depth of work experience in a relevant specialism.	Essential	Application Form
Experience of networking and/or systems administration, monitoring and troubleshooting.	Essential	Supporting Statements/Interview
Comprehensive knowledge of technical control measures, firewall administration, vulnerability management, SIEM, IDS.	Essential	Supporting Statements/Interview
Excellent written and verbal communication skills; knowledge of when and how to maintain confidentiality.	Essential	Application form/ Supporting Statements/ Interview
Ability to work both independently and as part of a team, with minimum day-to-day supervision, plus a flexible approach to areas of work which include out of hours call-outs	Essential	Interview
Demonstrable enthusiasm and capability for problem solving, with an ability to identify, prioritise and focus on key issues.	Essential	Supporting Statements/Interview
A flexible approach to working times and practices including participation in an out-of-hours on-call rota as well as occasional work outside of standard office hours.	Essential	Interview
Detailed working knowledge of at least one major operating system, such as Windows, Linux or MacOS	Essential	Supporting Statements/ Interview
Experience of incident response and/or security incident event management solutions.	Desirable	Application form/ Supporting Statements/ Interview
Knowledge & experience of penetration testing tools and methodologies.	Desirable	Application form/ Supporting Statements/ Interview
Able to maintain high levels of professional conduct, including but not limited to: co-operative engagement in tasks set; the exercising of initiative to suggest, through line managers, improvements to the service provided; and clear and professional styles of communication at all times	Desirable	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be "scored" as part of the shortlisting process.

- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.

- **Interview** – assessed during the interview process by either competency based interview questions, tests or presentation etc.